FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington. | D.C. | 20549 | |
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| hours per response: | 0.5 |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | nd Address o | f Reporting Person* | | | | er Name a Stown | | | | | | | (Chec | ationship of k all applical Director Officer (c | ble) | Persoi | n(s) to Issue 10% Ow Other (si | ner |
|---|--|--|--|---|---|---------------------------------|---|-----------------------------|---|---------------------------|---|---|--------------------------------------|--|-------------------------------|--|--|-----|
| (Last) 2300 HA | , | First) OUNG ROAD | 01/01/2022 | | | | t Transac | ransaction (Month/Day/Year) | | | | | 1 | x Officer (give title Officer (give title below) below) EVP, GEN. COUNSEL & SECRETARY | | | | |
| (Street) | | DН | 44481 | | | | | | | 6. Indi Line) | | | | | | | | |
| (City) | (| State) | (Zip) | | | | | | | | | | | | | | | |
| | | T | able I - Non- | Deriva | tive S | ecuriti | es Acq | uired, | Dis | posed of | , or B | Benefi | icially (| Owned | | | | |
| Dat | | | 2. Transaction Date (Month/Day/Year) | | 2A. Deemed Execution Date, if any (Month/Day/Year) | | Transaction Disposed Code (Instr. | | es Acquired (A) or Of (D) (Instr. 3, 4 and ! | | | 5. Amount of Securities Beneficially Owned Following Reported | | Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | | | | | Code | v | Amount | (A) | () or () | Price | Transactio (Instr. 3 an | | | | |
| Class A Common Stock 0 | | | | 01/01/2 | 2022 | | | М | | 83,333 A | | (1) | 117,379 | | | D | | |
| Class A Common Stock 01/0 | | | 01/01/2 | 2022 | | | F | F 27,394 D | | \$3.45 | 89,985 | | | D | | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year | Execution Date, fany Transaction Derivative Code (Instr. Securities | | re s I (A) or d of (D) | Expiration Date of Se (Month/Day/Year) Unde Deriv | | | of Sec Under Deriva | 7. Title and Amor of Securities Underlying Derivative Securi (Instr. 3 and 4) | | Derivative Security (Instr. 5) | | er of es ally g d | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | Code | | | Date Exercisa | able | Expiration Date | Title | | r umber f Shares | | (Instr. 4) | | | | |

Explanation of Responses:

\$0

\$<mark>0</mark>

\$3,45

Restricted

Restricted

Employee

Stock Units

Units

Stock

Options

1. Restricted stock units convert into Class A Common Stock on a one-for-one basis.

01/01/2022

01/01/2022

01/01/2022

2. 250,000 restricted stock units granted upon commencement of the reporting person's employment on January 1, 2022 vest in three equal annual installments beginning on January 1, 2022, subject to the reporting person's continued employment through each vesting date.

83,333

3. 200,000 stock options granted upon commencement of the reporting person's employment on January 1, 2022 vest in three equal annual installments beginning on January 1, 2022, subject to the reporting person's continued employment through each vesting date.

> /s/ Janet Spreen, Attorney-in-** Signature of Reporting Person

250,000

83,333

200,000

\$0

\$<mark>0</mark>

\$0

250,000

166,667

200,000

Date

D

D

D

Common Stock

Class A

Stock

Class A

Commo

Fact

(2)

(2)

01/01/2032

(2)

(2)

(3)

01/04/2022

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

250,000

200,000